

Youth Employment Program Coordinator

Job Announcement

May 2026



Job Title: Youth Employment Program Coordinator

Reports To: Agricultural Production and Youth Employment Director

Location: Rainier Beach Urban Farm and Wetlands

Employment Type: Part time - 30 hour per week/non-exempt

About Tilth Alliance

Tilth Alliance works in community with Washington farmers, gardeners and eaters to build a sustainable, healthy and equitable food future. Through our work we endeavor to promote and support the adoption of organic, regenerative, sustainable growing practices by farmers and gardeners throughout Washington; to make the food produced by these farmers and gardeners more accessible; and to inspire people to enjoy growing, cooking, and eating food that is both good for them, for their communities, and for the environment. The primary strategies we employ in this effort are advocacy, education and collaboration. Equity, inclusion and the promotion of a culture of anti-oppression are important outcomes expected of all the work we do.

Description

Tilth Alliance is looking for a Youth Employment Coordinator to support our youth employment program, the Rainier Beach Youth Stewards. We work to engage young people from southeast Seattle in job skills training, personal and professional development through urban farm education and wetland restoration. Young people from diverse backgrounds come together to grow food, to support the community, and to develop leadership skills and personal connections to the food system and land at Rainier Beach Urban Farm and Wetlands (RBUFV). This position is ideal for someone who is enthusiastic, creative and passionate about working with youth.

Job Responsibilities

- Provide support to the Agricultural Production and Youth Employment Director
- Assist in implementing plans for educational programming with the goal of expanding and refining current programming

- Help facilitate educational sessions and field trips related to organic gardening, community food issues, social justice topics, nutrition, and personal/professional development
- Support in maintaining supplies inventory, general program scheduling and other relevant administrative duties
- Assist in sustainable organic farm maintenance, safe tool use and the supervision of youth crew members
- Ensure successful implementation of program related goals and assist in conducting baseline and exit surveys
- Help facilitate peer-to-peer feedback sessions and conversations
- Support agricultural production at RBUFW through engaging and educational farm activities
- Set annual goals in collaboration with supervisor
- Provide support expanding program reach more broadly to youth in south king county
- Help plan, organize, and attend youth-centric community engagement events
- Help coordinate volunteer activities on-site and lead volunteer groups as necessary
- Attend staff meetings, speak publicly on behalf of Tilth Alliance, and support events and other duties related to being a member of the Tilth Alliance staff.

Required Skills & Desired Experience

- Demonstrate ability and success working with people from a variety of racial, cultural and economic backgrounds, with various lifestyles and sexual orientations
- Proactive, dependable and accountable with ability to work independently and in a team
- Demonstrate organizational and time management skills; proficiency in Microsoft Office
- Ability and willingness to work evenings and weekends for program events
- Experience working with youth from diverse backgrounds facing an array of challenges that include poverty, racism, homelessness, academic challenges, food insecurity, and involvement with the juvenile justice system
- Knowledge of and commitment to organic and sustainable growing practices
- Farming experience on small or large scale and experience with teaching outdoor education
- Excellent organizational skills and attention to detail
- Ability to work independently and on a team
- Knowledge of positive youth development framework or interest in gaining experience
- Experience or interest in facilitating hands-on workshops and activities
- At least 1-2 years of experience working with youth, preferably on farm or garden
- Ability and willingness to occasionally work evenings and weekends for program activities.
- Must be able to lift up to 30 pounds and crouch, lean, and kneel for extended periods of time.
- Must pass/clear background check.
- Valid drivers' license and access to reliable transportation to get to Rainier Beach Urban Farm and Wetlands

Benefits & Compensation

This is a grant-funded part-time (30 hours/week) non-exempt position. The position is eligible for our benefits package that includes:

- Medical (75-80% employer paid) and dental (95% employer paid) insurance,
- Employee-funded Flexible Spending Account
- 401k with employer match when feasible.
- 10 flexible holidays (employee-chosen), 12 sick days per year, 3 weeks paid vacation in years 1 and 2, 4 weeks in years 3 and 4, and 6 weeks in years 5+, 2 annual bereavement days when needed. PTO is either pro-rated from start date and/or accrued.
- Employee discounts and produce shares, no cost for Tilth Alliance classes/workshops/conference attendance, and annual professional development stipend.

Compensation is \$25.00 per hour

In line with our commitment to equity practices, the salary for this position has been carefully determined to reflect market standards and internal equity considerations. We value the skills and expertise that each candidate brings to the table, and we believe that our non-negotiable salary approach fosters a level playing field for all applicants. This practice aligns with our core values of transparency and fairness.

First round review of applications are masked/redacted to minimize bias and priority is given to applications submitted by June 1st.

To Apply

No phone calls please. Submit a letter of interest and resume outlining 1) your experience with the qualifications listed above and 2) why you are interested in this position. Email all materials to HR@tilthalliance.org with the subject **Youth Employment Program Coordinator**.

This position is open until filled.

The job description does not constitute a written or implied contract of employment. Tilth Alliance reserves the right to revise or change job duties and responsibilities as the need arises. Requirements are representative of the minimum levels of knowledge, skill and experience required.

Tilth Alliance is proud to be an equal opportunity workplace dedicated to cultivating a diverse and inclusive work environment. We believe that diversity is essential to achieving our mission. Tilth Alliance is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law. Women, people of color, and individuals from under-represented communities are strongly encouraged to apply.