

Bilingual Farm Program Coordinator (Spanish)

Job Announcement – April 22, 2026



Job Title: Farm Program Coordinator

Status: Full-time, Non-Exempt

Reports To: Farm Program Director

Location: Tilth Alliance, Seattle, WA (Main Office – Wallingford)

About Tilth Alliance

Tilth Alliance works in community with Washington farmers, gardeners and eaters to build a sustainable, healthy and equitable food future. Through our work we endeavor to promote and support the adoption of organic, regenerative, sustainable growing practices by farmers and gardeners throughout Washington; to make the food produced by these farmers and gardeners more accessible; and to inspire people to enjoy growing, cooking, and eating food that is both good for them, for their communities, and for the environment. The primary strategies we employ in this effort are advocacy, education and collaboration. Equity, inclusion and the promotion of a culture of anti-oppression are important outcomes expected of all the work we do.

About the Position

Tilth Alliance's Farm Program provides services across the state in support of farmers implementing organic, sustainable, and regenerative farming practices. The Bilingual Farm Program Coordinator is passionate about expanding the farm program's engagement with our farming community and supports all Farm Program activities including, but not limited to, Farm Walks, the annual Tilth Conference, the Washington Sustainable and Organic Farming Fund grant program, the Eat Local First Collaborative, and the Sustainable Ag Farmer Forum. The Bilingual Farm Program Coordinator will work with a diverse group of farmers, staff, partners, and stakeholders to deliver programming that is relevant, accessible, and impactful across a diversity of types and scales of production, cultural backgrounds, and experience levels. Native or fluent in Spanish is a requirement, as translation and interpretation is a core function of this position.

Job Responsibilities

- Assist the Farm Team with the delivery and evaluation of the Farm Walks Program, Tilth Conference, the Washington State Organic and Sustainable Farming Fund (WSOSFF),

the Sustainable Ag Farmer Forum (SAFF), the Eat Local First Collaborative and the Farmer E-Newsletter

- Spanish translation and interpretation support for the Washington Food & Farm Finder, SAFF, Tilth Conference, Farm Walks, and Farmer E-Newsletter
- Work with underserved (new and beginning) and veteran farmers across Washington State to assess informational, educational, and technical assistance gaps
- Support the creation and delivery of outreach materials for a variety of programming
- Provide administrative assistance such as data entry, logistical coordination, and document management across Farm Team programming
- Day of event support for Farm Walks and annual Tilth Conference

Required Skills

- Native or Bilingual Spanish or Professional Working Proficiency in Spanish
- Desire to work in the local food system and tackle issues facing Washington farmers, consumers, and buyers
- Demonstrated ability working with people from a variety of racial, cultural, economic, and geographic backgrounds
- Knowledge of farming and food systems and desire to promote local food economies
- Intermediate computer skills that include Microsoft Suite such as Outlook, Word and Excel
- Exceptional organizational, scheduling, and time management skills
- Ability to problem solve and work in dynamic settings; ability to toggle between various types of content and tasks
- Excellent interpersonal skills
- Strong communication skills, both oral and written
- Self-directed and able to work independently as well as with a team

Desired Experience

- Familiarity/experience with agricultural production practices and/or farm business management
- Familiarity/experience with Washington's agricultural sector
- Knowledge, understanding of, and a passion for organic and sustainable agriculture

Benefits & Compensation

This is a full-time (40 hours/week) non-exempt position that requires occasional evening and weekend work. It is eligible for our benefits package that includes medical (80-85% employer paid), dental (95% employer paid), employee-funded Flexible Spending Account, 401k with employer match when feasible, 10 flexible holidays (employee-chosen), 12 sick days per year, 3 weeks paid vacation in years 1 and 2, 4 weeks in years 3 and 4, and 6 weeks in years 5+, 2x annual bereavement days when needed, employee discounts and produce shares, public

transportation subsidies, no cost for Tilth Alliance classes/workshops/conference attendance, and annual professional development stipend.

Compensation is \$24.00 per hour.

In line with our commitment to equity practices, the salary for this position has been carefully determined to reflect market standards and internal equity considerations. We value the skills and expertise that each candidate brings to the table, and we believe that our non-negotiable salary approach fosters a level playing field for all applicants. This practice aligns with our core values of transparency and fairness.

To Apply

No phone calls please. Submit a letter of interest and resume outlining 1) your experience with the qualifications listed above and 2) why you are interested in this position. Email all materials to HR@tilthalliance.org with the subject "Farm Program Coordinator".

This position is open until filled.

The job description does not constitute a written or implied contract of employment. Tilth Alliance reserves the right to revise or change job duties and responsibilities as the need arises. Requirements are representative of the minimum levels of knowledge, skill and experience required.

Tilth Alliance is proud to be an equal opportunity workplace dedicated to cultivating a diverse and inclusive work environment. We believe that diversity is essential to achieving our mission. Tilth Alliance is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law. Women, people of color, and individuals from under-represented communities are strongly encouraged to apply.