



BOARD JOB DESCRIPTION

Organization Overview

Tilth Alliance is a Washington non-profit organization established in 1978, dedicated to advancing organic, regenerative, and sustainable growing practices across the state. We raise awareness of the critical relationship between food and climate change, collaborate with like-minded organizations, and advocate for food and agricultural policies that build a more sustainable and equitable future.

Mission: To work in community with Washington farmers, gardeners, and eaters for a more sustainable, healthy, and equitable food future.

Purpose of Board Service

The Board of Directors ensures that Tilth Alliance achieves its mission on behalf of internal and external stakeholders. Board members collectively set policy direction, represent the organization to the community, advocate for the mission, and accept ultimate fiscal and legal authority for the organization. We seek board applicants from throughout Washington State who are passionate about sustainable agriculture, food equity, and community engagement.

Key Responsibilities

- Be a Tilth Alliance ambassador by representing Tilth Alliance to the community and advocating for its mission
- Exercise fiduciary oversight and accept fiscal and legal responsibility
- Avoid conflicts of interest and maintain confidentiality on sensitive matters
- Set strategic policy direction for the organization

Time Commitment

Board members are elected for two years and are asked to contribute an average of 5h/month by participating to the following:

Board Meetings: Attend monthly board meetings, typically held online, with approximately two in-person meetings annually (in May and in November at the Tilth Conference).

Committee Participation: Serve on at least one of four standing committees (Executive, Finance, Governance, or Development) and one task force. Committees typically meet monthly via teleconference or as needed.

Volunteer: Participate in volunteer opportunities to remain familiar with operations and the communities served.

Application Process

1. Applications received by December 5th 2025
2. Interviews conducted in December
3. The current board reviews application and votes on the application at the February board meeting
4. Successful applicants are informed after the February board meeting
5. Board term starts at the March board meeting

Interested in Board Service? If you are interested in learning more about serving on the Tilth Alliance Board, please email your contact information and general background to meriem.debbih@tilthalliance.com or fill out the application [at the following link](#). We will get in touch for a conversation and send you an application. **Please send your inquiry prior to Friday, December 5, 2025 for a 2026-2028 Board term.**