

Summer Children's Educator (Multiple)

Job Announcement

March 2024



Job Title: Summer Children's Educator

Status: Full time flex/non-exempt/temporary

Duration: June 17-21; June 24-August 26; 3 online evening training sessions in late May and early June prior to June 17 (dates TBD); Opportunities to continue part-time during the 2024-2025 school year may become available.

Reports To: Youth & Families Program Manager

Location: Rainier Beach Urban Farm & Wetlands or Good Shepherd Center (Wallingford)

About Tilth Alliance

Tilth Alliance believes everyone deserves to eat well, every day. For 40 years we've created a better food culture in Washington by teaching people to grow, prepare and eat food with a clear understanding of the interconnectedness of food, health, community and the environment. Our youth education programs invite young people to explore these interconnections through hands-on and experiential learning activities on our farm and in our gardens, kitchen and wetlands. At Tilth Alliance's summer camps, kids develop practical garden skills, learn about the animals and plants they encounter, and experience harvesting and cooking food they have helped grow.

Our COVID-19 safety policies are in line with state standards. Proof of COVID-19 vaccination and booster is required for staff. Masking is optional for participants and staff. A more comprehensive list of our program policies can be found on our Youth & Families webpage.

Job Responsibilities

- Co-lead designated groups of up to 20 summer campers ages 1-15, focusing generally on ages 6-11; ensure the safety and emotional well-being of children in the group; able to manage groups of young children with enthusiasm and joy.
- Demonstrate accountability and professionalism as a representative of Tilth Alliance to the community involved in our youth programs.
- Implement Tilth Alliance summer camp curriculum; adapt and develop new place-based activities in alignment with Tilth Alliance and Learning in Places' philosophy and standards as needed; guide children through hands-on, outdoor science investigations

and cooking activities; engage children in farm and garden stewardship tasks that create meaningful connections with the natural environment, food, and health.

- Co-lead up to three Saturday family camp programs for young children (ages 1-3 or 3-5) and their families. Dates are July 13, 27, and Aug. 10; dates selected after hiring.
- Report and document incidents and administer first aid as necessary.
- Orient new Junior Counselors (ages 12-15) each week to camp policies and procedures; provide direct supervision and facilitate leadership opportunities that allow junior counselors to learn and grow.
- Support ongoing maintenance of outdoor learning areas at Rainier Beach Urban Farm & Wetlands and Good Shepherd Center Children's Garden; contribute to farm and garden upkeep and operations as needed.
- Maintain cleanliness and organization of summer camp supplies and equipment.
- Demonstrate excellent customer service in interactions with camp families; refer higher level concerns to the manager on site.
- Collect and organize camper forms and attendance sheets.
- Uphold Tilth Alliance's COVID-19 and public safety policies in all interactions while at work.
- Photograph camp activities for newsletters and other promotional materials.

Required Skills

- Minimum age 18 years old.
- Bachelor's Degree in Environmental Science, Conservation, Horticulture, Education, or a related field OR 2 years of a combination of education and related experience necessary to fulfill the minimum job requirements.
- Experience leading outdoor education programming for children aged Kindergarten-6th grades.
- Experience leading programming for ages 3-5 years old.
- Some hands-on experience with gardening/farming and/or environmental stewardship.
- Ability to lead cooking activities for young children.
- Demonstrated ability and success working with people from a variety of racial, cultural, and economic backgrounds.
- Ability to work outside in a variety of weather conditions.
- Outstanding organizational and time management skills.
- Ability to problem solve and work in dynamic settings.
- Excellent interpersonal skills.
- Self-directed and able to work independently as well as with a team.
- Able to transport self and materials (on occasion) to camp locations.
- Ability to lift 30 pounds related to lifting and carrying materials, gardening supplies and tools. Accommodations can be made if needed.
- CPR/First Aid Certified, Washington State Food Worker Certified or ability to obtain after hire date; paid for by Tilth Alliance.
- Proof of COVID-19 vaccination or booster, or ability to obtain after hire date.

Desired Experience

- Skills in art, music, and other creative pursuits.
- Demonstrated success working with non-English speaking communities.
- Conversational or fluent in non-English languages including but not limited to Spanish, Chinese (Cantonese or Mandarin), Vietnamese, Tagalog, Somali, Amharic.

Benefits & Compensation

This is a 40-hour full-time, non-exempt temporary position. It is not eligible for benefits other than sick pay. This position will be assigned to a primary location but may work at either location depending on need: Rainier Beach Urban Farm & Wetlands or Good Shepherd Center in Wallingford. Potential opportunities to continue in a part-time capacity during the school year may become available.

Compensation is \$21.50 per hour.

To Apply

No phone calls please. Submit a letter of interest and resume outlining 1) your experience with the qualifications listed above and 2) why you are interested in this position. Applications received by March 22 will be given preference. Email all materials to youthprograms@tilthalliance.org with the subject "Summer Children's Educator Application."

This position is open until filled.

The job description does not constitute a written or implied contract of employment. Tilth Alliance reserves the right to revise or change job duties and responsibilities as the need arises. Requirements are representative of minimum levels of knowledge, skill and experience required.

Tilth Alliance is proud to be an equal opportunity workplace dedicated to cultivating a diverse and inclusive work environment. We believe that diversity is essential to achieving our mission. Tilth Alliance is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law. Women, people of color, and individuals from under-represented communities are strongly encouraged to apply.