

Farm Program Director

Job Announcement

December 2023



Job Title: Farm Program Director

Status: Full time, Exempt

Reports To: Executive Director

Location: Tilth Alliance's main office (Wallingford, Seattle WA)

About Tilth Alliance

Tilth Alliance works in community with Washington farmers, gardeners, and eaters to build a sustainable, healthy and equitable food future. Through our work, we endeavor to encourage and support farmers and gardeners throughout Washington in adopting organic, regenerative, sustainable growing practices; to help bring sustainably produced food from the fields of farmers here in Washington to the plates of consumers; and to inspire people to enjoy growing, cooking and eating food that is delicious and healthy, strengthens their communities, and is good for the environment. The primary strategies we employ in this effort are advocacy, education, and collaboration. Equity, inclusion, and the promotion of an anti-racist culture are important outcomes expected of all the work we do.

Position Description

Tilth Alliance has been investing in its Farm Program over the past three years to reach more farmers and have increased impact. Tilth Alliance's Farm Program provides services across the state in support of farmers who strive to implement organic, sustainable, and regenerative farming practices. The Director of the Farm Program is passionate about expanding the farm program's engagement with our farming community and oversees and participates in all Farm Program activities including Farm Walks, the annual Tilth Conference, the Washington Sustainable and Organic Farming Fund grant program, the Eat Local First Collaborative and the Coalitions for Organic and Regenerative Agriculture. The Farm Program Director and the Farm Program team works with a diverse group of farmers, staff, partners, and stakeholders to assess needs, and develop programming that is relevant, accessible, and impactful across a diversity of types and scales of production, cultural backgrounds, and experience levels.

Job Responsibilities

- Oversee a portfolio of projects and programs focused on farmers across the state
- Supervise Farm Program staff, and lead program development and delivery
- Develop and manage the annual Farm Program budget

- Help develop and support efforts to advocate for agricultural programs and policies that benefit the organic and sustainable farming community
- Manage grants and/or contracts including workflow and timeline management, budgeting, and reporting
- Work closely with the Farm Program team and other staff, stakeholders and partners to carry out existing projects and inform development of new programming
- Cultivate and support a collaborative, egalitarian culture of teamwork that respects and values the contributions of each team member.
- Contribute to fundraising and the preparation of proposals for grants and other funding sources
- Represent Tilth Alliance at meetings and events with the agricultural community
- Other related duties as assigned

Desired Qualifications & Attributes

- Familiarity/experience with agricultural production practices and/or farm business management
- Familiarity/experience with Washington's agricultural sector
- Familiarity/experience with WSDA and USDA programs in general
- Knowledge, understanding of, and a passion for organic and sustainable agriculture
- Experience in project, grant, budget and personnel management
- Grant writing experience
- Excellent written and oral communication skills
- Experience with community outreach and developing community programming
- Attentive to detail while seeing the big picture
- Self-directed with ability to complete tasks with minimal day-to-day supervision
- Strong interpersonal skills
- Ability to travel for meetings and events

Benefits & Compensation

Compensation is \$60,000-65,000 per year.

To Apply

Please submit a letter of interest, resume, and example of writing skills as one document in PDF or Word format outlining 1) your experience with the requirements listed above and 2) why you are interested in this position. Email all materials to hr@tilthalliance.org with the subject "Farm Program Director Application." Applications will be reviewed as received and interviews will begin as needed. Position is open until filled.

This position is open until filled.

The job description does not constitute a written or implied contract of employment. Tilth Alliance reserves the right to revise or change job duties and responsibilities as the need arises.

Requirements are representative of minimum levels of knowledge, skill and experience required.

We believe that justice, equity, diversity and inclusion are at the core of our work and are taking action to reform our systems to eliminate bias and adopt an anti-racist stance. Tilth Alliance is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law.