

Summer Children's Educator

Job Announcement

March 2022



Job Title: Summer Children's Educator (hiring 4)

Status: Full-time flex / Non-exempt / Temporary

Duration: Part-time Training, In-Person: June 20-24; Full Time, In-Person: June 27-Aug. 26. Occasional trainings held in late May and early June, prior to start. Opportunities to continue part-time during school year, beginning in September, may become available.

Reports To: Youth & Families Project Manager

Location: Rainier Beach Urban Farm & Wetlands (5513 S Cloverdale St, Seattle 98118) OR Good Shepherd Center (4649 Sunnyside Ave N, Seattle 98103) — location to be assigned

About Tilth Alliance

Tilth Alliance works in community with Washington farmers, gardeners and eaters to build a sustainable, healthy and equitable food future. Our youth education programs invite young people to explore these interconnections through hands-on and experiential learning activities on our farm and in our gardens, kitchen and wetlands. At Tilth Alliance's summer camps, kids develop practical gardening skills, learn about the animals and plants they encounter in Tilth Alliance's farm, gardens and wetlands, and experience harvesting and cooking food they have helped grow.

In 2022, we have implemented policies in line with state standards such as requiring participants to wear masks, limiting group sizes, and holding programming 100% outdoors to ensure safety amidst the COVID-19 pandemic. A more comprehensive list of our program policies can be found on our Farm & Garden Camps website page. It is important to note that due to Covid-19 the nature of the job duties may change or transition to a virtual setting depending on Governmental statutes. We follow the COVID-19 guidance of the Washington State Department of Health and Public Health – Seattle and King County and may adjust policies if that guidance changes.

Job Responsibilities

- € Lead designated groups of up to 15 summer campers ages 1-15, focusing generally on ages 6-11; ensure the safety and emotional well-being of children in the group; demonstrate accountability and professionalism as a representative of Tilth Alliance to the community involved in our youth programs

- € Implement Tilth Alliance summer camp curriculum; adapt and develop new place-based activities in alignment with Tilth Alliance and Learning in Places' philosophy and standards as needed; guide children through hands-on, outdoor science investigations and cooking activities; engage children in farm stewardship tasks that create meaningful connections with the natural environment, food, and health.
- € Co-lead two half-day Mini Camp programs over the course of the summer for young children (ages 1-3 or 3-5) and their families • Report and document incidents and administer first aid as necessary
- € Orient new Junior Counselors (ages 12-15) each week to camp policies and procedures; provide and facilitate leadership opportunities that allow junior counselors to learn and grow
- € Support ongoing maintenance of outdoor learning areas at the Rainier Beach Urban Farm and Wetlands and/or Good Shepherd Center Children's Garden; contribute to garden or farm upkeep and operations as needed
- € Maintain cleanliness and organization of summer camp supplies and equipment
- € Demonstrate excellent customer service in interactions with camp families; refer higher level concerns to manager on site
- € Collect and organize camper forms and attendance sheets
- € Uphold Tilth Alliance's Covid-19 safety policies in all interactions while at work
- € Photograph camp happenings for newsletters and other promotional materials

Required Skills

- € Bachelor's Degree in Environmental Science, Conservation, Horticulture, Education, or a related field OR any combination of education and experience necessary to fulfill the minimum job requirements
- € Experience leading outdoor education programming for children aged Kindergarten-6th grades; some experience leading programming for ages 5 and under preferred but not required
- € Hands-on experience with gardening/farming and/or environmental stewardship
- € Ability to lead cooking activities for young children
- € Demonstrated ability and success working with people from a variety of racial, cultural, and economic backgrounds
- € Ability to work outside in all weather conditions
- € Outstanding organizational and time management skills
- € Ability to problem solve and work in dynamic settings
- € Excellent interpersonal skills
- € Self-directed and able to work independently as well as with a team
- € Able to transport self and materials to camp locations
- € Ability to lift 50 pounds
- € CPR/First Aid Certified, Washington State Food Worker Certified or ability to obtain

Desired Experience

- € Skills in art, music, and other creative pursuits
- € Demonstrated success working with non-English speaking communities

Benefits & Compensation

This is a 40-hour per week full time, non-exempt temporary position. It is not eligible for benefits other than sick pay. This position will be assigned a primary location: the Rainier Beach Urban Farm and Wetlands or Good Shepherd Center in Wallingford. Potential opportunities to continue in a part-time capacity during the school year may become available.

Compensation is \$20.00 per hour.

To Apply

No phone calls please. Submit a letter of interest and resume outlining 1) your experience with the qualifications listed above and 2) why you are interested in this position. Email all materials to hr@tilthalliance.org with the subject "Summer Children's Educator Application."

This position is open until filled.

The job description does not constitute a written or implied contract of employment. Tilth Alliance reserves the right to revise or change job duties and responsibilities as the need arises. Requirements are representative of minimum levels of knowledge, skill and experience required.

Tilth Alliance is proud to be an equal opportunity workplace dedicated to cultivating a diverse and inclusive work environment. We believe that diversity is essential to achieving our mission. Tilth Alliance is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, disability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law. Women, people of color, and individuals from under-represented communities are strongly encouraged to apply.